From Technologists to Social Enterprise Developers: Our Journey as 'ICT for development' practitioners in Southern Africa

Johann (Rensie) VAN RENSBURG¹, Alida VELDSMAN² and Michael JENKINS³

¹CSIR Meraka Institute, P.O. Box 395, Pretoria, 0001, South Africa.

Tel: +27 82 4476239, Fax: + 27 12 841 3341, E-mail: jvrensbu@csir.co.za.

²CSIR Meraka Institute, P.O. Box 395, Pretoria, 0001, South Africa.

Tel: +27 12 8413321, Fax: + 27 12 841 3341, E-mail: aveldsman@csir.co.za

³MetaLAB, Sussex Innovation Centre, Sussex University, Brighton, BN1 9SB, UK.

Tel: +44 1273 400 672, Fax: +44 7941 118 994, E-mail: MJenkins@mistral.co.uk

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<u>Abstract</u>: It is easy to find in the research literature examples of ICT4Dev initiatives that have failed.

Rather than continue with a focus on technologies, our journey has led us towards the establishment of a network of community based, ICT-enabled, sustainable, micro service enterprises where 'development through enterprise' is the key. The writers argue that such success requires a more socially responsible approach to business development.

We have found that when the service delivery channel is enhanced by a coordinated approach to ownership and channel support, community based businesses work well.

On this journey, the challenge has been to deploy ICT in "production" mode, so that saleable products and services can be quickly delivered to the targeted community.

On the basis of such learning, this paper sets out a new paradigm for practitioners in this field. Here the term Infopreneurs $^{\rm TM}$ is used to describe a ICT mediated network of "social entrepreneurs" who deliver sustainable and community level e-Business in Southern Africa.

<u>Keywords</u>: ICT4Dev failure; development channel; community level service enterprises; InfopreneursTM; ICT4Dev sustainability.

1. Introduction

1.1 ICTs for Development (ICT4Dev) have failed.

"Strip away all the hype about rural telecentres and e-government for the masses and telemedicine for remote regions and e-commerce for micro-enterprises and what you've got – when you apply ICTs to the MDG (Millennium Development Goals) agenda – are the rusting tractors for the 21st century. Most of these projects never properly work, and for those that might just get off the ground, go back two years later, and it's all crumbled to dust. Yes, there might be exceptions but they are just that – exceptions; occasional minnows swimming against a riptide of failure. Our evidence base on this does need strengthening but a recent survey suggests at least one-third of such projects are total failures and one-half are partial failures, leaving little room for success. We are often blinded from this reality by the blizzard of e-development pilots, prototypes, plans and possibilities where "would" and "could" replace "does" and "has"."[1]

1.2 ICT intensive Community Development Centres in the SA context

In support of the Heeks viewpoint above, there are a number of developments in the service delivery arena of developing countries in the South that are worth mentioning. One of these is the multi-purpose community centre (MPCC) initiative in South Africa.

It is clear that the application of ICTs to enhance the effectiveness of MPCCs has been seen as a one of the "silver bullets" in the minds of a large section of planners as well as implementation agents /authorities to ensure enhanced effectiveness of such community level development facilities. Unfortunately the following comments about these initiatives are currently the rule rather than the exception: "From the burgeoning body of literature on experience with telecentre-focused MPCCs – in South Africa, as well as the rest of the continent where numerous donor-driven initiatives have been launched – it is evident that most MPCCs cost too much capital for the services they deliver, have great difficulty in covering running costs, and can only be sustained through ongoing donor grants or government subsidies."[2]

1.3 Challenges regarding Ownership, Benefit and Sustainability

With the precision tools of hindsight it has become quite clear that the relatively simplistic views of the 'enabling powers' of ICTs in the development arena has failed to deliver on the promised development goals, whether MDG or otherwise.

"A classic example is Gyandoot; an initiative of computer kiosks in rural India. In 2000, amid much fanfare, this won awards from the Stockholm Challenge and the Computer Society of India. Later studies of Gyandoot in 2002 did not hit the headlines, but they found kiosks abandoned or closed; absurdly low usage rates of once every two-three days; and few signs of developmental benefits."[1]

2. Objectives

This paper will argue that *development and implementation practitioners* need a *changed mindset*. One that sees the *creation of ICT enabled (but service orientated) entrepreneurs* focused on using ICT in "production" mode (i.e. "the creation of hardware, software and other components of the ICT infrastructure"[1]) (as well as *content* – our addition to this list), as their *main objectives*.

The objectives of this paper are therefore three-fold. It is an effort to:

- a. Provide an *overview of the practical position* that we have arrived at after a period of thirteen years of work in the ICT4Dev arena: "Where are we now?" and "How did we get here?";
- b. *Share lessons learned:* "What has been learnt?" and *challenges identified* during this period; and
- c. Invite *comments* on (and participation in) this ongoing learning:

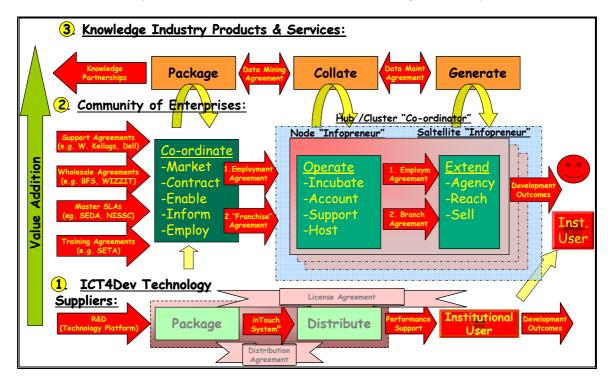
3. Where are we now?

In the last three years the focus of our work as ICT4Dev researchers and developers have *shifted* extensively from: (1) researching, developing and deploying technology "tools" and applications to: (2) establishing an ICT-enabled, sustainable "community of enterprises" that delivers on the development and trade outcomes required in the South African context, i.e. a network of people we call *Infopreneurs*TM. This change in approach resulted from our own failures at ICT4Dev implementations, and our observation of many other failures around us.

Our changing emphasis is an effort to *address* both *the service gap* (between local level government and under-serviced communities) and *the trade gap* (between so-called 2^{nd} economy, emerging enterprises and formal, 1^{st} economy enterprises (see Figure 3).

According to our model, a whole *community of practitioners* and associated contractual *relationships* can be deployed. This community eventually *produces valuable data and knowledge* concerning service delivery as well as buying and usage patterns at "the bottom of the pyramid" and therefore becomes participants in the local *knowledge industry*.

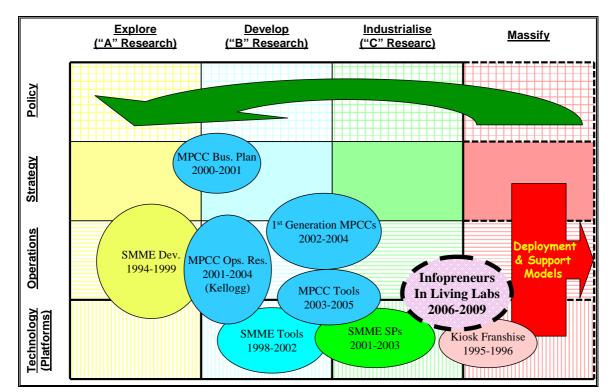
Figure 1 provides an overview of the evolution of our thinking 'up' the *value addition scale*: from "box movers" to "business facilitators" of a community of enterprises that participate in the "knowledge industry".



<u>Figure 1</u>: From "Box movers" to "Business Developers" and beyond.

4. How did we get here?

The approach, focus and methodologies used by us during the thirteen years of activity in the ICT4Dev arena are depicted on the matrix in Figure 2.



<u>Figure 2</u>: Research, development, implementation and massification activities over 13 years.

Our organisational definitions for the various types of activities (Figure 2) are as follows:

- "A"- type Research: New knowledge creation trough strategic basic and applied
 research; this type of research creates new science and technology (S&T) platforms
 and is undertaken within the framework of potential applications (referred to as
 directed research).
- 2. "B"- type Research: New knowledge creation through experimental development (systematic research drawing from existing knowledge to substantially improve current products), problem solving and solution development; usually links strongly to prior Type A research.
- 3. "C"- type Research: Non-routine knowledge application: specialist services (improving customer knowledge, decision support and capability) and technology transfer activities.
- 4. *Massification*: This category of activities in most cases includes commercialisation. It is an area that (unfortunately) formally falls more and more outside of the official scope of science and technology institutions but where a lot of knowledge is still lacking, especially as far as the ICT4Dev arena is concerned. There is also a challenge to do massification in a manner that provides quick and reliable "feedback" to the research and development environment. Rural Living Labs have started to provide these "umbilical cords" and we intend utilising these (see "Conclusion").

From the above, it should be clear that our expertise and knowledge base has been shaped around: SMME (Small, Medium and Micro Enterprise) service delivery and support operations research; developing models for MPCC operations; ICT4Dev application development; ICT4Dev application implementation and ICT4Dev implementation 'massification' initiatives (current challenge and focus). The broad *groupings* of these activities and their outcomes are provided in Table 1.

<u>Table 1</u>: Groupings of research and development (R&D) and related Outcomes.

Experience	Dates	Type of Activity	Outcomes	Discussed in paper
Obtain an understanding of SMME development practice and processes in a developing economy (SA)	1994- 1998 (5 years)	A (80%) & B (20%) in the Operations Arena.	Highlighting the importance of the <i>mediator /facilitator</i> in a developing community context.	5.1
Deploy a national network of public, self-help, touch-screen kiosks in a franchise model in high pedestrian traffic environments.	1995- 1996 (2 years)	C (40%) & Commercialisation (60%) in Operations & Technology Arenas.	Highlight the importance of <i>allocating resources</i> (tools, skills) to all <i>tasks</i> in the "information economy".	5.2
Developing & deploying software systems in community level development facilities (SMME & Multi-purpose community centres).	1999- 2004 (5 years)	B (60%) & C (40%) in the Operations and Technology Arenas.	Highlighting implementation challenges in the technology adoption and ownership spheres.	5.3
Developing robust implementation models for sustained (development) service delivery in developing economies.	2004- Date (4 years)	C (60%) & Massification (40%) in Operations & Technology Arenas.	Highlighting the importance of solid business development approaches in the ICT4Dev arena.	5.4

5. What has been learnt?

We do not claim that our learning is unique and, indeed, most of it can be confirmed by other practitioners in the same arena. We nevertheless hope that this paper provides a summarised and integrated collection of the most important (sustainability) lessons learned. We hope that it might lead to a more "reality based" discussion and approach amongst ICT4 Dev practitioners in developing economies.

Drawing on our experiences, this paper will deal with the most important aspects concerning the InfopreneursTM model as it has evolved to date. These aspects are:

- The InfopreneursTM as community (development and trade) facilitators;
- The InfopreneursTM as local content creators and maintainers;
- The InfopreneursTM as technology and change owners and adopters; and
- The main ingredients of the InfopreneursTM 'franchise-like' model.

5.1 InfopreneursTM as local facilitators in the development context

Our piloting and validation have confirmed the importance of the "local champion", especially in the ICT4Dev arena. In our experience this has come to mean an established and trusted community member with a good track record and a (confirmed) entrepreneurial interest, acting as the community access point (see Fig. 3) for the facilitation of services and products into - and out of - the under-serviced community. Important aspects of the main roles of these "local champions" are discussed hereunder and illustrated in Figure 3.

5.1.1 Extending reach and bridging "gaps"

These local community service entrepreneurs act as "bridge builders" for services not available in the local context. These services frequently have a high "transaction cost" in terms of the money that needs to be spend in order to access them. They also provide the "local intelligence" that should *inform and shape the delivery* of these services. The InfopreneursTM are therefore positioned to act as *local agents* for the 'owners' of these services.

They are also positioned and equipped to act as bi-directional "*match-makers*" between the so-called 1st economy businesses and 2nd economy participants (individuals and emerging enterprises) in the community. Slavova provides an insight into the positive contribution of these *intermediaries* in emerging economies: "The performance-enhancing functions of intermediaries include aggregating supply and/or demand, reducing asymmetries between atomic agents on one side of the market and big players on the other side, reducing operating, processing or coordination costs, providing payment and delivery services, matching buyers and sellers.[5][6] Formal intermediaries smooth the functioning of markets by assuring market clearing, price discovery, liquidity and immediacy. They also facilitate matching and searching, guarantee and monitor transactions."[7]

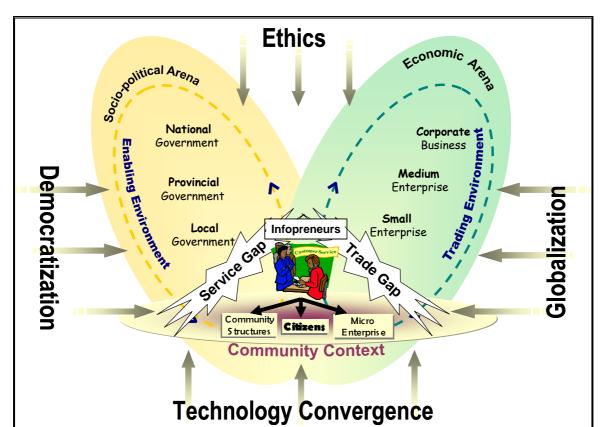
5.1.2 Providing the "development energy"

One of the more serious challenges that we have encountered is that of "switching on the lights again" in people where long-term poverty had diminished the belief in a better and improved life. Within such "darkness" it is frequently necessary to rekindle the pursuit of an improved life through the introduction of new visions and energy from "outside". The InfopreneursTM are equipped and supported to act as the embodiment (and carriers) of this *renewed energy and hope* – custodians of the *modern "community well"* where "*fresh water*" can be "*drawn*".

5.1.3 Providing intimate indigenous knowledge

InfopreneursTM as "social entrepreneurs" (see detailed discussion of this under 5.4.5) are in need of an *intimate knowledge and understanding* of the social, economic, "emotional" (norms, values and ethics) as well as technological make-up of the community in which they operate. This is needed in order to provide a *balanced expression* for both the *social responsibility* dimension of their activities and the *entrepreneurial orientation* thereof. It is also needed to facilitate an appropriate response to external influences like democratization, technology advancement, globalisation and global, ethical questions (see Fig. 3).

A few initial words on the subject by Yunus will demonstrate the need for the InfopreneursTM to be intimately acquainted with their community: "I am in favor of strengthening the freedom of the market. At the same time, I am very unhappy about the conceptual restrictions imposed on the players in the market. This originates from the assumption that entrepreneurs are one-dimensional human beings, who are dedicated to one mission in their business lives — to maximize profit. This interpretation of capitalism *insulates the entrepreneurs from all political, emotional, social, spiritual, environmental dimensions of their lives* (as well as their communal contexts)(*emphasis and insertion ours*). This was done perhaps as a reasonable simplification, but it stripped away the very essentials of human life."[9]



<u>Figure 3</u>: Local InformeursTM as "access points" within the community context to "bridge the gaps".

5.2 The Roles and Responsibilities of InfopreneursTM in the Information /Knowledge Industry

5.2.1 Preventing the "reduction to consumers" on the wrong side of the "digital divide"

The so-called "digital divide" usually gets defined in terms of a comparison between those who have access to: (1) connectivity ("bandwidth") and (2) computing mechanisms - only two elements of the current technology "convergence" phenomenon - and those that don't have the same levels of access. In our experience there is also a third - and often a much more damaging - element of the "divide" and that is the chasm between those who *create content* in digital format and those that get reduced to *consumers of this content* (mostly created in the West). There is therefore a very real opportunity for the creation and distribution (locally as well as wider) of community level, indigenous, digital content.

This content creation at community level, using ICTs in "production" mode [1], makes a lot of local sense and impact if it complements the traditional oral and visual content already

present in communities. InfopreneursTM creating local video and sound /music material are an immediate "hit" within their own environments.

5.2.2 Distributed /de-centralised content production and ownership

A further challenge is that of collaborative content creation (contributing to the same knowledge base) in a distributed /de-centralised fashion. One of our current initiatives is aimed at *creating a shared knowledge base* amongst the "community of entrepreneurs" (InfopreneursTM) using Web 2.0 types of mechanisms (wikis, etc.)

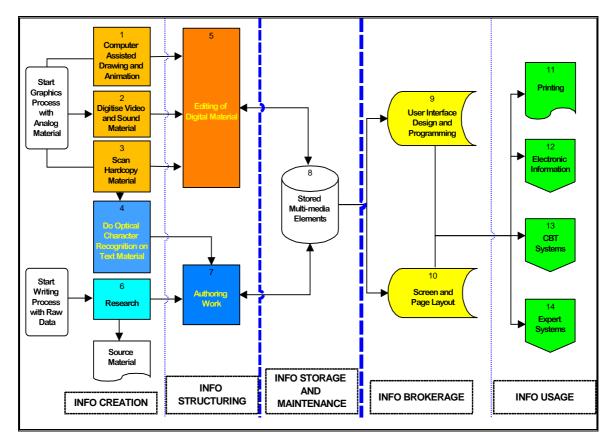
A further challenge is the creation and maintenance of a *national*, *electronic business directory and catalogue* that would contain directory as well as catalogue level information of all enterprises in the country, both formal ("1st economy") and emerging ("2nd economy") in a manner that would be *affordable for all enterprises* – even the small, informal ones. These types of datasets also contribute extensively towards the local economic development (LED) activities and plans of local authorities.

5.2.3 Elevating (indigenous) content creation to a commercial activity

Both the local, indigenous multi-media material and the enterprise datasets that the InfopreneursTM create (and maintain) could provide opportunities for *substantial revenue streams* for these community level service enterprises. The further advantage of the enterprise databases is the fact that there are clients for these in institutions outside of the community, e.g. local authorities and "big" business. This provides for substantial revenue streams and therefore sustainability for the InfopreneursTM from "external, institutional" sources that reduce the need to raise this magnitude of revenues from high volumes of sales (and low margins) from the poorer citizens and micro enterprises within the communities.

5.2.4 Provision for the *implementation* of all information industry tasks

An important aspect of the successful content production activities on a commercial level, is the imperative *for all tasks* within the "information industry" (creation /maintenance, distribution, brokering and presentation) to be *clearly defined*, *assigned and enabled* - with appropriate skills and tools – down to the detail task levels. Figure 4 provides some indication of these tasks and their relationships. *Quality assurance* of both the processes as well as the output /end results is another aspect that needs to be clearly defined and implemented within the "production channel".



<u>Figure 4</u>: Information Industry Tasks and Functions in "bridging the gap" between supply and demand.

5.3 Ensuring Ownership and Adoption by InfopreneursTM

5.3.1 Profiling the Infopreneurs™ as well as their specific community context

The importance of the 'local championship' cannot be overstressed. Profiling potential InfopreneursTM can consist of tests to determine the individual's problem solving, communication, numeracy, writing, self management and interpersonal skills and potential. A personality test, using reliable methods like Meyers & Brigg, can be useful.

Due to the fact that the InfopreneursTM are not working in a vacuum, their position within - and relationship with - the community and its members are of utmost importance. We did experience some negativity towards the InfopreneursTM that has to be managed as they start generating more substantial revenues. The idea of "social entrepreneurship" also needs to be "sold" to the community at large. Mechanisms including short term and long-term skilling as well as ongoing mentoring are therefore often required to compensate for the *lack of soft skills* like assertiveness, conflict resolution and negotiation skills.

As each community has their own dynamics, local InfopreneursTM should be familiar with their community's challenges, the market (and poverty alleviation) needs, what the *real* "*value propositions*" for the real-world inhabitants are and also what the *associated risks* are.

5.3.2 Importance of appropriate training and skilling

It is important to take the context of rural small enterprises in consideration. The majority of aspiring entrepreneurs have had *no formal business training* or have never been exposed to a structured business environment. The knowledge of how to run a business is largely non-existent. Most existing (rural) entrepreneurs operate from home and do it mostly in a reactive, subsistence mode. There are also no separate accounts for the business and the household — my money and the business' money is the same thing!

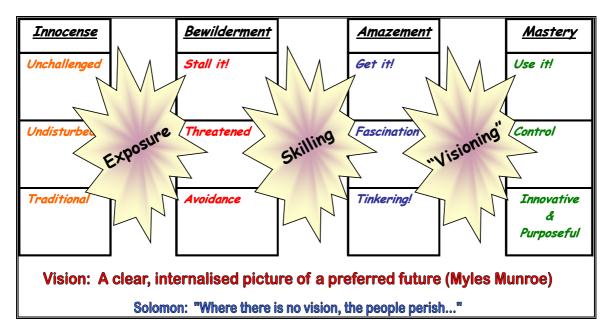
Training and skilling programmes thus have to include *all critical aspects* on how to *start-up*, *grow* and *successfully run* a small business but not in an overwhelming, formal business sense as this tends to *scare and confuse* these potential entrepreneurs as well as create a '*mind block*'. Training should encompass *all critical aspects* of business training and should take on the form of *modular training programmes* (small, digestible units for both theoretical and practical components) as it has proven to be the most effective. It should also take into account that InfopreneursTM are *ICT intensive small enterprises*, and should include *ICT training* - mostly at the application level.

5.3.3 Tangible benefit (revenues) for local intermediary needed

Tangible and 'countable' return on investment /effort has always been one of the most powerful motivators of all times. Rendering (development) services that benefit the community *and at the same time* generating sustainable livelihoods for themselves, seems to be a strong motivation and reward for pro-active, entrepreneurial activities that serve to satisfy the real needs of real (rural) people.

The diagram in Figure 5 depicts some of our learning on the *adoption phases* for technology in a rural context. Monroe's view on a "*vision*" [10] has been translated, in the case of the InfopreneursTM, as meaning a "*social enterprise*" that delivers a *sustainable livelihood* for (predominantly) young, rural people.

<u>Figure 5</u>: From "Innocence" to "Masters of the future".



5.4 Packaging a 'reduced risk' social enterprise at community level

5.4.1 "Hub, node and satellite" thinking

In order to lower the "barriers of entry", enhance support and reduce the start-up failure rate /risk, we have developed a "hub, node and satellite" *implementation structure*. This is introduced in Table 2. It needs to be indicated that all InfopreneursTM continue to act (to some extend) as "satellite InfopreneursTM" (with the associated tools and services), even when deployed at "hub" and "node" level.

<u>Table 2</u>: Hub, node & satellite overview.

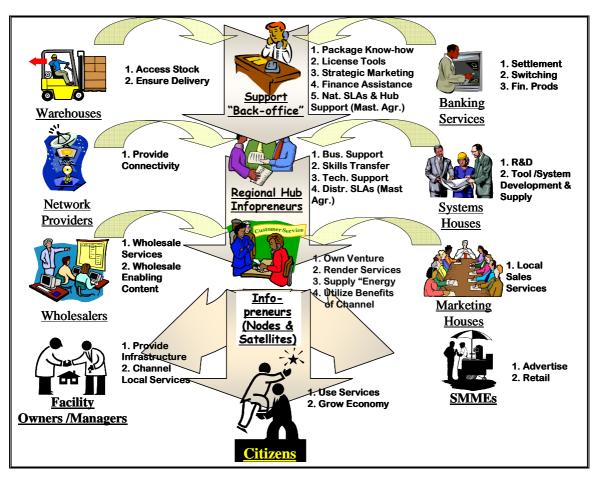
Type	Main Services /Role	Profiles	Facility & Tools	Geographical Placement
Hub Infopreneurs TM	Coordination & District Level Service Level Agreement (SLA) negotiation.	At least 3 year post matric (final school year) qualification.	Co-located with service provider with power PC for functions like video editing as well as data projector for presentations.	District (regional) municipality (big town).
Node Infopreneurs	Database services and SMME development services.	At least matric and 25 years of age.	In own office w number of PCs for CBT and "edutainment" use.	Local Municipality (smaller town).
Satellite Infopreneurs TM	Agency & mobile "citizens services" (connectivity, training & multi-media services)	Matric and age below 25 years.	Home-office w Laptop, wireless connectivity (GSM), light-weight printer and video /still camera.	Ward level operations (+-5 000 voters /adults per ward)

5.4.2 The importance of the regional (district level) "pump station"

Our experience has emphasised the regional "digital hub" with enthusiastic and capable entrepreneurs to "fuel the fire" further 'downstream' as well as handle some of the marketing and contract negotiations on behalf of the 'downstream' InfopreneursTM. These "regional back-office environments" are also run by InfopreneursTM (with keen entrepreneurial orientation) and serve as resource and '*energy boosters*' for the small town and community based InfopreneursTM who, in turn, are providing the sustainable modern "*community wells*" (service outlets and front desks).

5.4.3 'Packaged' and 'validated' community level service enterprises

It should be clear at this stage that the form of the basic, evolving model is that of a 'franchise like' initiative. This approach is aimed at providing a *reduced risk*, 'social enterprise' package that can be deployed in rural areas amongst (inter alia) youth and women entrepreneurs. Figure 6 provides an overview of this "packaged channel" approach.



<u>Figure</u> <u>6</u>: A packaged, franchise-like deployment model.

5.4.4 Internationally evolving support for "social enterprise" thinking

Some initiatives, especially in the East, seem to support our "evolution" to date. Instances of ICT4Dev work in India, for example, have recognised the fact that the *mode in which services are delivered* is critical to its effectiveness. They have thus developed a *business model* to ensure sustainability and success of their Telecentres as a service delivery mechanism. These Telecentres are run by local entrepreneurs (TARAkendras) as small businesses who have a substantial stake in the success thereof.[3]

Yunus [9] has the following additional, very valid contribution on the subject of social entrepreneurs, to make: "By defining "entrepreneur" in a broader way we can change the character of capitalism radically, and solve many of the unresolved social and economic problems within the scope of the free market. Let us suppose an entrepreneur, instead of having a single source of motivation (such as, maximizing profit), now has *two sources of motivation* (*emphasis ours*), which are mutually exclusive, but equally compelling – a) maximization of profit and b) doing good to people and the world.

Each type of motivation will lead to a separate kind of business. Let us call the first type of business a profit-maximizing business, and the second type of business as social business.

Social business will be a new kind of business introduced in the market place with the objective of making a difference in the world. Investors in the social business could get back their investment, but will not take any dividend from the company. Profit would be ploughed back into the company to expand its outreach and improve the quality of its product or service. A social business will be a non-loss, non-dividend company."

6. Conclusions

The general concepts discussed in this paper have been developed (in South Africa, at least) mainly over the last 3 to 4 years. Infopreneurs have been established (mainly in pilot fashion) in the Eastern Cape province of South Africa at the end of 2006. In Limpopo province we are in the process of *validating* the InfopreneursTM deployment model in the *Sekhukhune Rural Living Lab (RLL)* as part of the EU FP6 project, *Collaboration@Rural*. We hope to implement additional, newly developed collaboration tools and services in the area before the end of 2007, followed by evaluation, revision and modification in 2008-2009.

In the space of the next 30 months, we would also like to:

- a. Formulate the most pressing needs in terms of technology development as well as business development to support the InfopreneursTM deployment model;
- Embark on an ongoing participatory design, specification and validation process with the "natural daily life" inhabitants – predominantly SMMEs but also including (economic) citizens - of the rural economy of this deep rural area in Southern Africa;
- c. Determine the nature and benefits of the long term "marriage" between systems of innovation (SOIs) and these "natural daily life" inhabitants; and
- d. Identify and adopt the changed mindsets, especially within the SOIs, that would be required to "open up" these systems of innovation for free participation by all inhabitants of a specific economy. [4]

The Sekhukhune RLL will therefore provide an opportunity to validate the work to date. It also provides an opportunity to fine-tune the *appropriate business models* for this approach to ICT4Dev. This view is summarised by Schaffers (et al)[8] in the following extract: "The various business models discussed (including the InfopreneursTM model)(*our insert*) demonstrate the key characteristic of designing and shaping the various partnership designs. The paper suggests different factors determining the specific characteristics of such partnership designs and identifies the situational parameters determining adequate open and collaborative business innovation models. These in turn allow synergies and the crucial components of business model that are identified may lead to general guidelines that can be applied elsewhere."

In the light of the above and the ongoing nature of the work, an open invitation is extended to all interested parties to explore ways to participate and collaborate in this exciting venture.

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