## **CSIR** appoints two members to Executive

Chris Sturdy (33) and Raynold Zondo (39) have been appointed to the Executive of the CSIR in the positions of Chief Financial Officer and Executive Director: Services, respectively.

As Chief Financial Officer, Chris Sturdy will take responsibility for the financial and governance functions, as well as legal and industrial relations, ensuring compliance with all statutory and regulatory laws. He qualified as a





Chris Sturdy

Ravnold Zondo

chartered accountant [CA(SA)] in 1998, and holds the Certificate in the Theory of Accounting and a Bcompt Honours (accounting science), both from Unisa. Previous positions include that of audit manager at Deloitte in Pretoria and audit senior at Deloitte's Los Angeles office.

Sturdy joined the CSIR in 2002 as manager of finance and commercialisation at the CSIR unit concerned with materials science and manufacturing. In 2005, when the CSIR established a unit responsible for research relating to the built environment, Sturdy was required to also serve as that unit's financial manager.

During his career at the CSIR, he has served as non-executive director or member of a number of Boards to represent CSIR interests. These include:

- The Automotive Industrial Development Centre, a joint initiative with the Gauteng Provincial Government through Blue IQ
- Quotec, a technology transfer consultancy company registered in the United Kingdom.

Raynold Zondo, Executive Director: Services, is accountable for the management services groups within the CSIR. These include facilities; information and communications technology services; strategic procurement; safety, health, environmental and quality management; security; and the CSIR International Convention Centre. Zondo holds an MSc (project management) from the University of Pretoria and an MTech (biotechnology) from the Durban University of Technology. He also holds a number of business management credentials and qualifications in the domain of quality and occupational health and safety.

He joined the CSIR in 2002 as quality assurance manager and was appointed as operations support manager in the same year, also at the materials science and manufacturing unit. Zondo was appointed as CSIR group manager: management services in 2005. Before joining the CSIR, Zondo worked for Smith & Nephew Pharmaceuticals and BSN Medical as regulatory affairs manager and at Bohme Africa as quality assurance chemist and research & development (R&D) chemist.

Zondo is a member of the South African Quality Institute Board that is involved in

contributing to the national drive to improve quality and operational excellence within South Africa.

The recent review of the CSIR's performance and tabling of the organisation's Annual Report in Parliament highlighted the CSIR's good performance on matters of operational excellence and governance - balanced with the quality of the R&D and outcomes delivered by the organisation. Sturdy and Zondo will be accountable to ensure the CSIR's sustained strong performance on such matters.

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